

**BILL SUMMARY**  
1<sup>st</sup> Session of the 60<sup>th</sup> Legislature

<b>Bill No.:</b>	<b>HB 1087</b>
<b>Version:</b>	<b>CS</b>
<b>Request Number:</b>	<b>13252</b>
<b>Author:</b>	<b>Rep. Lowe, Dick</b>
<b>Date:</b>	<b>3/13/2025</b>
<b>Impact:</b>	<b>\$23,732,787</b>

**Research Analysis**

The committee substitute for HB 1087 extends the teacher salary schedule from 25 years of experience to 35 years of experience. Further, the measure removes obsolete language and also removes language requiring the State Board of Education to implement the salary increases for schools off the funding formula.

Prepared By: Emily Byrne

**Fiscal Analysis**

Per OSDE:

The projected calc. is using FY 2025 certified staff of 52,734 excluding the FTE of any superintendent.
Projected cost for increasing the Salary Schedule for thirty five (35) years.
• 52,734 FY 2025 Certified Staff
• \$20,258,461 for Projected Base Salary Cost
• \$1,924,554 for Projected TRS (9.5%) Cost
• \$1,549,772 for Projected FICA (7.65%) Cost
• <b>\$23,732,787 for Projected Total Cost</b>

Prepared By: Cole Stout, House Fiscal Staff

**Other Considerations**

None.